

Implementing WIOA: The Path Ahead

Quarterly Briefing for State Agencies
January 29, 2015



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Development Council

Agenda

- Since August
- Regulations Update
- State Priorities
- Project and Change Plan
- Status
- Next Steps



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Since August

- Assigned Resources to WIOA
- Dissection of Legislation
- Information sharing and requests of federal agencies
- Alignment of Partners
- Development of Project and Change Management Plan
- Talent Pipeline Report



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Partnerships

- Active engagement of CWDC with:
 - CDLE– Division of Employment and Training, UI
 - CDE– Innovation, Choice and Engagement Division
 - CDHS– Office of Community Access and Independence; Office of Economic Security
 - CDHE, OEDIT, Governor’s Office– Legislative and Policy Committee
 - CCCS, DOLA, DOC– Planning and implementation
 - Local Workforce Directors and Operators, Adult Education Grantees, Public Libraries



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Regulations

- Draft Regulations have been delayed and will be released in “Spring of 2015”
- There will be 5 different sets of regulations released
 - 1 joint set for all programs/titles focused on state planning, performance measurement, and aspects of the one-stop system
 - 1 set for Adult, Youth, DW, and WP (Titles I and III)
 - 1 set for Adult Education (Title II)
 - 2 sets for Vocational Rehabilitation (Title IV)



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Guidance

- Operational guidance that is necessary to begin implementing specific aspects of the Act that go into effect on July 1, 2015 will be issued separately from the draft regulations.
- The CWDC is available to support all programs in reviewing and commenting on the regulations.



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State Priorities

- Developing the best possible system for the state of Colorado
- New State Plan
- Aligned Service Delivery



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State Projects

- Developing the best possible system for the state of Colorado
 - Align Partners
 - Advocate for Colorado



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Structures

- WIOA Implementation Team
 - State and local level representatives
 - Office/Division leadership and program leaders/experts
- WIOA Work Groups
 - CDLE staff, workforce directors, core program staff, local operators
- Briefings
 - Executive leadership
- US DOL Support
 - Region IV weekly calls
- Planning Meetings
 - Optional partners
- General Public and Stakeholder
 - TBD through state planning process



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State Projects

- New State Plan
 - Set Local Area Criteria
 - Define Planning Regions
 - Select a State Plan option
 - Develop local plans
 - Negotiate Performance Measures
 - Develop regional plans
 - Negotiate Performance Measures
 - Develop state plan



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State Projects

- Aligned Service Delivery
 - Develop One-Stop System Criteria
 - Develop Infrastructure Criteria
 - MOU Template Development
 - Training Staff
 - Streamline Career Services
 - Integrate Data Systems



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Project Timeline

Time Frame	Project
March 2015	Advocate for Colorado
	CWDC Sets Local Area Criteria
	CWDC Sets One-Stop Criteria
	CWDC Sets Infrastructure Criteria
	Planning Regions Defined
April 2015	Advocate for Colorado
	MOU Template Development
	Partner Alignment
May 2015	Advocate for Colorado
	Unified v. Combined Plan Selected
June 2015	Advocate for Colorado
	Training of Staff
	State/Local Council Members Updated



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Project Timeline

Time Frame	Project
July 2015	Advocate for Colorado
	Program Specific Policy
	Streamline Career Services
	Kick Off State Planning Process
August 2015	Advocate for Colorado
	Local Areas Set
	State Legislation (to run in 2016)
	Performance Measures Negotiation
September 2015	Local Planning
	Performance Measures Negotiation
October/ November 2015	Regional Planning
November/ December 2015	State Planning



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As of January 29, 2015

14

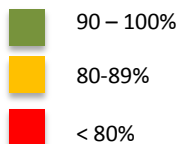
WIOA STATUS

WED 10/1/14 - TUE 11/1/16

% COMPLETE

19%

Milestones on Track



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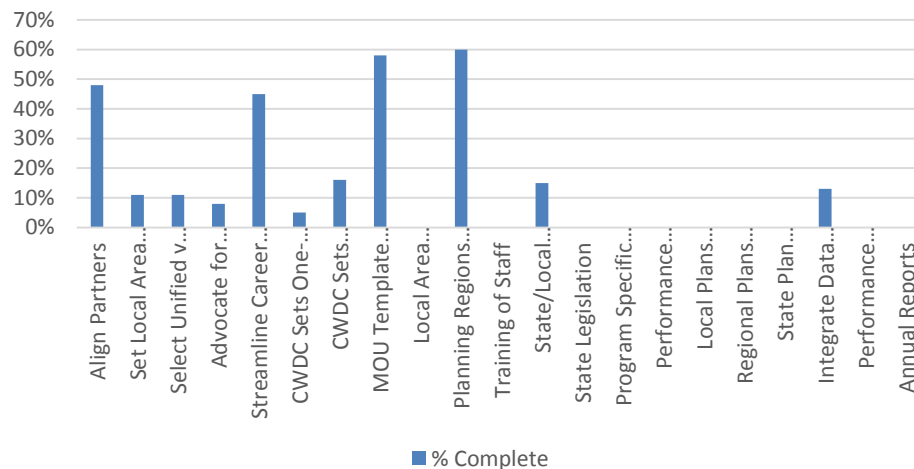
Status for all top-level tasks. To see the status for subtasks, click on the chart and update the outline level in the Field List.

MILESTONES DUE

Milestones that are coming soon.

Name	Finish
Local Area Criteria Set	Tue 3/31/15
One Stop Criteria Set	Tue 3/31/15
Infrastructure Formula Set	Tue 3/31/15
Planning Regions Set	Tue 3/31/15
MOU Template Set	Fri 4/17/15
Partner Alignment Completed	Thu 4/30/15
Plan Type Selected	Thu 5/7/15
Services Streamlined	Fri 7/17/15
Local areas set	Wed 8/26/15

% Complete



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Questions



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Next Steps

- WIOA Implementation Team examining planning options and driving work forward
- Regional meetings will take place to bring local stakeholders together
- CWDC is developing key recommendations
- One-Stop partnership framework being developed
- Next meeting the fourth week of April



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